

08/11/23 Rec'd

James Lockett



RARITY BAY
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***Rarity Bay Community Association, Inc.
Application for Director of the Board
Special Election, September 2023***

Name: RANDLE SUTKUS

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I would like to serve as a member of the Rarity Bay Community Association, Inc.'s Board of Directors because I want to be part of the team that:

SEE ATTACHED LETTER

Additional experience I have that would benefit the Association includes:

SEE ATTACHED LETTER

I understand that the Board meets at a minimum monthly, which I am committing to until the next annual election, and I am at least 18 years of age. I understand to be considered; I must be in good standing with the association. Applications for the upcoming term are due before 5PM August 21, 2023.

Applications may be hand-delivered to Bob Aaron 150 Chickadee Circle or mailed to P.O Box 744, Vonore, TN 37885. A confirmation email will be sent within 3 days to the email address on file with the Association. Questions can be sent to raritybayselfgovernance@gmail.com.

Additional supporting information may also be submitted. Thank you!

NOTE: *There are (6) six board vacancies to fill, and all (8) eight board positions will be up at the next annual election; sometime in 2024.*

Open Letter to Residents of Rarity Bay

Why I am running for a board position: My wife and I arrived in Rarity Bay in May of 2021. In the relatively short amount of time we have resided here, I have become painfully aware of the controversial issues disrupting and dividing our beautiful community. I find it disappointing, to say the least, that this has happened. For the health, well-being, safety, and sanity of all the residents of Rarity Bay, the bitterness, vitriol, and divisiveness must end. I believe I can play a role in making this happen.

Qualifications: From my 27-year career in the US Air Force as an officer and pilot I've learned that every successful leader has a set of core values which guide his everyday decisions. The formation of my core values started during the process of earning my Eagle Scout award. I know this may sound hokey to some of you, but for me it is not. A scout is "trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent." These values were reinforced and expanded during my four years at the US Air Force Academy living by the strict honor code of: "I will not lie, steal or cheat, nor tolerate anyone among us who does". During a four-month deployment to a forward operating base, I was chosen by the active-duty commander to be the Operations officer of a joint flying squadron. As such, I was responsible for maintaining 24 hour a day combat operations. At this time, I was a reservist and there have always been numerous differences in opinion and philosophies between active duty and reserves. Even though I was a reservist, I believe the active-duty commander choose me because he knew I would treat all aircrew members fairly and that I would get the job done safely while maintaining harmony amongst the active-duty and reserve crew members. From my 20-year career as a commercial airline pilot at Southwest Airlines, I embraced and lived by a culture that inspired all employees to live by the Golden Rule: "Do unto others as you would have them do unto you". My philosophy as an airline Captain was to treat every team member with dignity and respect while fostering an open and friendly work environment. In doing so, I did not have a single personal issue or in-house complaint against me. Thirteen years ago, my aunt and uncle requested that I be the trustee of their rather large real estate trust, in lieu of any of their children or grandchildren. I believe they did so because they knew I could be trusted that I would treat all the beneficiaries equally and fairly and that I would keep the peace between the numerous beneficiaries. In the thirteen years I've been the trustee of my family's trust, there has not been a single lawsuit filed against either myself or the trust.

My Goals: 1) Abide by the rule of law, due process and strictly comply with all the CAI's governing documents. 2) Prevent any new lawsuits involving the CAI. Several, if not all, of the recent lawsuits and the CAI's role in them could and should have been avoided. Our community would be much better served if the legal costs of these lawsuits went back into our community instead of the pocket of an attorney. 3) Diminish if not end the divisiveness, disharmony, mistrust, and vitriol that currently plagues our community. As board members it is imperative our behavior be above reproach. It is our duty to lead by example, perform our duties in an honorable manner while fairly representing the residents of Rarity Bay. 4) Make myself readily available and open to hearing the concerns of all the members of Rarity Bay regardless of which side of the issues you are on.

Summary: I support self-governance and believe this is the best path forward for our community. However, I do not believe this issue is a CAI board issue but one that is now a legal issue in the hands of the court which will eventually be ruled upon by a judge. I will respect that ruling when it happens. I strongly believe the CAI board has a fiduciary responsibility to represent the **residents** of Rarity Bay, not the declarant, not SPC LLC, not RBP, nor the interests of either side of the self-governance issue and to do so equitably, fairly, and honorably. I respect the position and legal authority of the declarant. I do not wish him any harm, ill will or misfortune. I recognize the value his assets bring to our community. I believe it behooves the board members to have a professional, respectful, mutually beneficial working relationship with both Michael Ayres and Matt Daniels.

Respectfully, Randle Suttikus

